



**Dr. Ram Manohar Lohia Institute of Medical Sciences,
Vibhuti Khand, Gomti Nagar, Lucknow-226010**

Phone: +91-522-6692190, 6692192; 6692000/Extn 2226, 2229

Website: www.DrRMLIMS.ac.in; E-mail: ERegistrarRMLIMS@gmail.com

Ref No.: DrRMLIMS/ER/Rect-F(R)/2025/267

Dated: 17 February 2025



Dr Ram Manohar Lohia Institute of Medical Sciences

Vibhuti Khand, Gomti Nagar, Lucknow – 226010 UP India

Phones: +91-522-6692190, 2192; Website: www.DrRMLIMS.ac.in

Advertisement No.- DrRMLIMS/ER/Rect-F(R)/2025/267

Dated: 17.02.2025

**Special Recruitment Advertisement for
Appointment of Medical Faculty on Regular Basis**

Dr. Ram Manohar Lohia Institute of Medical Sciences, an Autonomous Tertiary Level Medical Teaching Institute under Govt of UP, invites **eligible candidates** from SC and OBC Categories for appointments on Regular basis to the faculty posts of Assistant and Associate Professors in various Broad Specialty Departments. For detailed advertisement/information, Terms & Conditions, link to online application forms, and subsequent updates, kindly visit the Institute website- <https://drmlims.ac.in/recruitment> from **20 February 2025**.

Director



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**SPECIAL RECRUITMENT ADVERTISEMENT FOR SC/ST/OBC CANDIDATES
FOR FACULTY POSITIONS IN VARIOUS DEPARTMENTS AT DrRMLIMS,
LUCKNOW**

Dr. Ram Manohar Lohia Institute of Medical Sciences, Lucknow (DrRMLIMS) is an Autonomous Institute, established by the Government of Uttar Pradesh by the Dr. Ram Manohar Lohia Institute of Medical Sciences, Lucknow Act 2015 (UP Act No. 41 of 2018) by the UP Legislature on the pattern of AIIMS, New Delhi.

DrRMLIMS invites applications from eligible candidates, belonging to SC/OBC categories for the following faculty positions on **REGULAR BASIS**.

IMPORTANT DATES & ONLINE APPLICATION LINK

A.	Date of Publication of the Advertisement.	18 February 2025
B.	Start date of online application submission process and online payment of fees.	28 February 2025
C.	Last date for submission of application form and online payment of application fees.	30 March 2025
D.	Last Date for submission of complete hard copy of downloaded Application Form.	10 April 2025 by 05:00 PM
E.	Cut-off Date for determining the Qualification, Experience, Age limit and other eligibility requirements as per advertisement.	Last date of online application submission: 30 March 2025
F.	Web link to see advertisement and fill application online: https://drmlims.ac.in/recruitment	

List of Faculty Vacancies in different Departments of Dr RML Institute of Medical Sciences, Lucknow for Special Recruitment

S. No.	Department	Assistant Professor		Associate Professor
		OBC	SC	OBC
1	Anaesthesiology	2	-	-
2	Community Medicine	1	1	-
3	General Medicine	1	1	1
4	General Surgery	1	-	1
5	Obstetrics and Gynaecology	1	1	-
6	Orthopaedics	1	-	-
7	Paediatrics	1	-	-
8	Pathology	1	1	1
9	Radio-Diagnosis	1	1	-
	Total	10	5	3



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ELIGIBILITY CRITERIA

A) Qualifications, Publications and other Training requirements:

- 1) As per NMC, **Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022, dated: 14/02/2022 (Notified 22/02/2022)** and as per other relevant NMC/erstwhile MCI norms, as amended from time-to-time and in force as on the cut-off date of determining eligibility against this advertisement. Evidence of BCBR and BCMET Course completion is must for applicants for Associate Professor as on the cut-off date for determining eligibility.
- 2) **Experience:** A total of **06** and **03** years of teaching experience **in the subject of specialty, applied for, at NMC/erstwhile MCI permitted/approved/recognized medical college/institution**, after the prescribed MD/MS/DNB/PhD degree for the posts of Associate Professor and Assistant Professor respectively, as on the last date for submission of applications. ***Provided further that –***
 - a) *For the post of Assistant Professor, the experience should be as Senior Resident/Lecturer/Assistant Professor.*
 - b) *For the post of Associate Professor, the total experience must include at least 3 years as Assistant Professor.*
 - c) *For applicants, who had joined on first faculty post (Assistant Professor/Lecturer) after 08 June 2017, the experience must include at least 1-year Senior Residency in the concerned subject [Ref: Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2017, dated: 05/06/2017, notified 08/06/2017].*

B) Medical Registration: Candidates must be registered for all their medical qualifications in a State Medical Register or National Medical Register (MCI/NMC), On selection, they shall be required to be registered for all their medical qualifications with the Medical Council, Uttar Pradesh or National Medical Commission at the time of joining.

C) Upper Age Limit (as on last date of application): 50 years as on the last date of application for both Assistant Professor and Associate Professor posts. *Age relaxation shall be applicable, as notified by the State (UP) Government from time to time.*

D) Pay Scale: Assistant Professors, and Associate Professors shall be placed in the 7th Central Pay Commission Pay Matrix **12**, and **13A1+** respectively on joining along with usual allowances and perks as per DrRMLIMS rules, including NPA for medically qualified incumbents. Assistant Professors shall be placed in Pay Matrix 13 on completion of 3 years of continuous regular service in the Institute, subject to satisfactory performance.

E) Reservation: Reservation rules will be applicable as per 'The Public Services (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act, 1994' and Government orders issued from time to time **for the domicile of Uttar Pradesh candidates and all other applicable Laws/Rules/Regulations/Directions issued by the competent authorities.** Reservation Category Certificate issued by the competent authority of UP Govt on the prescribed format of Government of Uttar Pradesh is required for the claim of any reservation.

F) Horizontal Reservation (4%) is applicable for Persons with Benchmark Disabilities (PwBD)



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[Ref: Govt of UP, OM No. 5/2022/18/2008/47/Ka-2/2022, dated: 18/04/2022]. Allowed Disabilities: OL: One Leg Affected; LV: Low Vision; Dw: Dwarfism; LC: Leprosy Cured; AAV: Acid Attack Victims.

**OTHER CONDITIONS
GENERAL TERMS & CONDITIONS**

1. The vacancies shown are provisional and subject to variation. The Director reserves the right to vary the number of vacancies without any prior notice.
2. Age, experience, and all other eligibility conditions will be counted/determined as on the last date of submission of application.
3. The Application Form shall be accompanied by all the required documents in support of Age, Qualifications, Medical Registrations, Experience, Publications, etc. Applications, deficient in information and documents are liable to be rejected summarily.
4. Exceptionally qualified candidates who have meritorious records and/or specialized experience in a relevant field/thrust area or higher qualifications shall be preferred.
5. Candidates not registered with the NMC/erstwhile MCI or Medical Council Uttar Pradesh, if selected, need to get registered (both UG and PG degrees) with either of the above bodies before joining. Proof of such application shall have to be submitted at the time of joining along with other state registration.
6. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification (MD/MS/DNB)
7. Mere fulfillment of eligibility criteria does not entitle the candidate to be called for an interview/offered appointment.
8. Reservation Category Certificate (SC/OBC) where applicable should be issued by the competent authority under Govt. of UP ONLY.
9. The appointee shall be on the whole-time appointment of the Institute and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in private practice of any kind.
10. The appointee shall be on probation for 1 year, extendable, in case of unsatisfactory service, by the competent Authority.
11. During probation he/she cannot apply elsewhere outside DrRMLIMS.
12. The incumbent may leave service by giving resignation notice of 1 month during probation period and 3 months thereafter or salary in lieu thereof, for the duration, the resignation notice period falls short of above stipulated duration. The institute reserves the right to relieve the incumbent from service before the expiry of the notice period without any financial right in favor of the resigning faculty for the un-served notice period.
13. The Institute can also terminate the service of any faculty member by giving written notice (1 month during probation, 3 months after completion of probation) or salary in lieu thereof,



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as above.

HOW TO APPLY

Important:

1. The detailed advertisement, link for submission of online application form and subsequent communication/updates related to this advertisement shall be available on the Institute's website <http://www.drrmlims.ac.in/recruitment> ONLY. Hence, the candidates are advised to keep checking the website for any announcements/updates.
2. **On-line Application:** For online application, candidates will have to provide their mobile number and valid and functional e-mail address in the prescribed columns, without which their basic registration will not be completed. **All the information/instructions will be sent on this mobile number/e-mail address in future.** The complete application form should be **submitted online by 11:59 PM IST on the last date of application that is mentioned at the beginning of this advertisement at (C).**
3. Candidates will have to send a signed hard copy of their downloaded the filled online application, with self-attested documents in support of credentials claimed in the application form and uploaded with the online application. The hardcopy (as above) is to be sent through **SPEED POST ONLY**, so as to reach by or before the due date, mentioned at the beginning of the advertisement (D). The hardcopy application should be addressed to the Executive Registrar (address below) and Advt No., Post Applied for with Department and Category should clearly be mentioned on the envelope.

Executive Registrar

Room No. 16, Administrative Block 1st Floor

Dr RML Institute of Medical Sciences

Vibhuti Khand, Gomti Nagar

Lucknow – 226010 UP India

The Institute shall not be responsible for any mutilation of or any delays in receipt of application form due to any reason.

4. Hardcopy of application (as above) along with original copies of all certificates/documents in support of all the claims made regarding the candidature in the application shall be required to be produced for verification, as per the instructions of the institute at the time of interview.
5. If, at any stage, it is found that any desired/necessary information is suppressed or misrepresented by the candidate, his/her candidature can be cancelled, and other appropriate action can be initiated against him/her.
6. Candidates are directed to preserve the information (in the form of soft and hard copy for future reference) rendered at each step of registration/application (eg- registration, fee payment, final submission etc.) while applying online.
7. **Application Fee: Non-Refundable application fee shall be payable as follows:**



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- ₹.6000.00 (Rupees Six Thousand only) + 18% GST (for application for OBC category posts).
- ₹.3500/- + 18% GST (for application for SC category posts).
- US\$ 100.00** (US Dollar One Hundred Only) or equivalent in Indian Rupees for overseas candidates.

It is also informed that any amount deposited as application fee will not be refunded under any circumstances.

- Candidates who wish to apply for more than one post should register separately with separate mobile number and e-mail address, for each post and pay the application fee for each post separately and submit online and hard copy application separately for each post.

SHORTLISTING & SELECTION PROCESS

- Short Listing for Assistant Professors:** A written test will be conducted for the posts of Assistant Professor for screening purposes where the number of applicants is more than 10 for the first/solitary post and more than 5 times for subsequent posts. Where applicable, candidates will be informed about the date of the written test via e-mail. Shortlisted candidates will be informed via email for the Teaching Skills Assessment and Interview date. No TA/DA will be payable for appearing in the written screening test.
- Selection Process:**
 - For Assistant Professors,** selection shall be based on assessment of shortlisted candidates by a duly constituted Selection Committee as provided for, in the Dr RMLIMS, Lucknow Act 2015 and will be based on Assessment of Teaching Skills and Interview. Details of interviews shall be shared with candidates by email or announced on the website. No TA/DA will be payable for attending the Interview.
 - For Associate Professor,** selection shall be based on assessment of eligible candidates by a duly constituted Selection Committee as provided for, in the Dr RMLIMS, Lucknow Act 2015 and will be based on Interview. Details of interviews shall be shared with candidates by email or announced on the website. No TA/DA will be payable for attending the Interview.

Detailed instructions for filling applications on-line

- The Online link for filling up the online application form will be displayed/activated on the Institute website www.drmlims.ac.in/recruitment, as mentioned in the advertisement.
- The last date for filling out the online application form, payment of application fee and form submission shall be as mentioned in the beginning of the advertisement.
- All candidates are required to submit the hardcopy of the completed, signed online application form with self-attested documents in support of credentials, claimed in the application form by the last date and time, mentioned for this purpose at the beginning of this advertisement (at D) **by SPEED POST only as detailed at point 2 under HOW TO APPLY.**

1. Filling in the online application form:



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Step – 1: Preliminary

- Please read all the details in the advertisement, general instructions carefully before proceeding to apply.
- Open the home page of Dr RMLIMS website at <https://drmlims.ac.in>.
- On the Home page, click on the Recruitment/link that announces the advertisement for recruitment.
- Open the Faculty Recruitment advertisement.
- Click button/link on the “Online form submission” for Registration of filling the form.

Step – 2: Registration

- Please use this step to give general information about yourself for Registration.
- For registration, you need to have a valid Mobile Number & Email Address.
- After registering go to the login page and login by entering your email address and password.
- A SMS containing application number and login ID information will be forwarded at your registered Mobile Number/E-mail Address.

Note: Please note down the application number carefully as you need to essentially mention it in all your future correspondence/queries related to your application form.

Step – 3: Filling the Online Application

- Fill out all the required fields in the application form.
- Fill date of birth, educational qualification, experience, and other details prescribed for the post applied.
- You will require scanned copies of your recent photograph, signature, and all relevant documents pertaining to qualification, experience, caste, etc as separate files which you need to upload (photo and signatures in jpg/jpeg/png format; documents in PDF format).
- Upload Passport size Photograph: in jpg or png formats, maximum 1 MB.
- Upload Signature: in jpg or png formats, maximum 1 MB.
- Upload document: in pdf format maximum 3 MB.
- When entry of data and uploading of documents has been completed, click on “Back to print documents”. Check the details you have entered for accuracy at each step.
- After clicking on preview & submit button, you will be redirected to preview application page. Check again for accuracy of information you have entered.

Step – 4: Final Submission and Application Fee Payment

- Once satisfied, click the “Submit” button to submit the on-line application, candidates are required to pay application fee mandatorily as per the applicable category.



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- b. Click on Proceed to payment button to complete your payment after filling in the application form.
- c. If after payment of the Fee (e-payment) the candidate is not sure whether the payment is processed or not, then please use login tab to enter in your login account and use “check your previous transaction status” option to check whether your payment is successful or not.
- d. Download and retain a copy of online application form for future reference. You’ll be required to submit the hard copy along with self-attested copies of all the uploaded documents, including NOC from the current employer to the institute by the last date and time as mentioned for this purpose in the beginning of the application form (at D) by SPEED POST only.
- e. You will also need to paste real photograph (same as uploaded) and affix signatures in ink on the downloaded application form wherever indicated, before submission as above.
- f. Declaration as given in the application form also needs to be filled, signed and attached to the downloaded physical application form.
- g. You will need the 2nd printed copy of the application form and all the originals at the time of interview for verification.
- h. The application fee once paid cannot be refunded in any case; please make sure that you are eligible as per the eligibility criteria mentioned in the advertisement, before payment of application fee.

Please Note:

- A. In case of any **enquiry regarding the advertisement ONLY**, please contact through email at **Faculty.Rect.RML.Lko@gmail.com/FacultyRectRMLLko@gmail.com**. *All communications to candidates will also be sent from this email address. Candidates should save these e-mail addresses under safe sender category in their email app so that any email is not delivered to spam folder. In case any candidate misses any important/urgent communication from the Institute, the Institute shall not be responsible for the same.*
- B. **For any technical support in filling/fee payment/submission of application ONLY** please contact **+91 82991 91780** between 9 AM to 5 PM on working days.
- C. **Changes in the submitted application:** After completing and submitting the online application form, the candidate NO CHANGES will be allowed in the submitted form. Therefore, candidates are advised to check and recheck the important details (like Name, Date of Birth, Category, Aadhar Number, Addresses, Registration Number(s), email, mobile number, and other data etc.) thoroughly before clicking the submit button.
- D. **At the time of screening of applications or during interview or after joining the Institute, if the Institute comes to know about any wrong/falsified information, the candidature/appointment can be immediately cancelled by the Institute.**

GENERAL INSTRUCTIONS



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1. Candidates must fill in the application form as per the procedure given in the advertisement and online application portal. At the time of interview, the candidate **MUST** bring duly signed downloaded application form along with proof of application fee, original documents of age, educational qualification, medical registrations, experience, publications, category, other academic and research activities, awards, orations, etc. ***Most important: NOC from the current employer.***
2. Incomplete applications will not be considered and will be rejected summarily. The Institute shall not be responsible if application of any candidate is rejected based on incomplete or faulty information furnished in the application form.
3. The candidature would be cancelled if found to be involved in acts of misconduct, suppression of any important information, pending prosecution/criminal suit, conviction, having more than one living wife/wife of a person with more than one living wife, misrepresenting facts and making recommendations regarding the selection of candidates. The Institute will have the right to debar the candidate from this recruitment and all further recruitment and selections of the Institute.
4. **The candidate is required to possess all the eligibility credentials as per the advertisement, namely essential qualifications, publications, certifications, and experience by the last date of the online application.**
5. Candidates should go through the detailed advertisement carefully and apply for any post only if they are eligible for the post as per the conditions of the advertisement. They should satisfy themselves regarding their eligibility for the post applied and must fulfil all the eligibility criteria as on the last date of online submission of application, failing which their application will be rejected, and application fee shall not be refunded.
6. Applications will not be accepted in any case after the last due date and time mentioned in the advertisement. However, candidates rejected by the 'screening committee for eligibility' would be given an opportunity to represent through email or in-person and address the issue of rejection at the Institute within 48 hours of being intimated by email. The decision of the competent authority at the institute shall be final and binding in all such cases.
7. **Other Conditions:**
 - (a) Canvassing of any kind will lead to disqualification. The prescribed qualification is minimum and mere possession of the same does not entitle any candidate for interview/selection.
 - (b) The candidate should not have been convicted by any Court of Law.
 - (c) The selected candidate is expected to conform to the rules of conduct and discipline as applicable to the Institute employees.
 - (d) In case, any information or declaration given by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and/or any action taken as deemed fit by the appointing authority.



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- (e) The decision of the competent authority regarding the selection of candidates will be final and no representation will be entertained in this regard.
 - (f) The Director, DrRMLIMS reserves the right to any amendment, cancellation, and changes to this advertisement or subsequent appointment letter in whole or in part without assigning any reason or giving notice.
 - (g) Joining by the selected candidates is subject to his/her being declared medically fit by the competent Medical Board constituted by the Institute.
 - (h) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter/joining by the candidate, the Institute reserves the right to modify/withdraw/cancel any communication/offer made to the candidate without any liabilities on part of the Institute.
 - (i) The applicant will be responsible for the authenticity of all the information and documents submitted by him/her along with the application form. Submission of any false and/or suppression/concealment of facts shall lead to rejection/cancellation of selection/recruitment of the applicant.
 - (j) No TA/DA will be paid for appearing in the screening test and/or the interview.
 - (k) No correspondence/queries will be entertained by the candidates regarding the conduct and result of the interview and reasons for not being called for an interview.
- 8. Jurisdiction for any dispute will be subject to competent Courts at Lucknow only.**

Sd/-
Director
DrRMLIMS
Lucknow



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The following **declaration is to be submitted by all the applicants as a signed document** (format given below) at the time of Interview at DrRMLIMS.

Declaration by Candidate

क्या आवेदक की इस वश्व वद्यालय में पूर्णकालिक / संवदा / अन्य कसी व्यवस्था के अंतर्गत कार्यरत शैक्षणिक एवं गैर शैक्षणिक कसी अधिकारी/ कर्मचारी से कोई प्रत्यक्ष या परोक्ष रिश्तेदारी है।	है/ नहीं है
यदि वश्व वद्यालय में पूर्णकालिक / संवदा / अन्य कसी व्यवस्था के अंतर्गत कार्यरत कोई भी शैक्षणिक एवं गैर शैक्षणिक अधिकारी/ कर्मचारी उसका कोई प्रत्यक्ष या परोक्ष रिश्तेदार है तो वह अधिकारी/ कर्मचारी कौन है और उसका आवेदक से क्या संबंध है।	वह अधिकारी/कर्मचारी कौन है और उसका आवेदक से क्या संबंध है। नाम: पद: वभाग: कस व्यवस्था के अंतर्गत कार्यरत: आवेदक से सम्बन्ध:
यदि आवेदक वश्व वद्यालय/ संस्थान में पूर्णकालिक/ संवदा/ अन्य कसी व्यवस्था के अंतर्गत पूर्व से ही कार्यरत है तो उसका भी अलग से उल्लेख करें क वह वर्तमान में कस पद पर, कस व्यवस्था के अंतर्गत और कब से कार्यरत है।	यदि हाँ तो: पद: वभाग: कस व्यवस्था के अंतर्गत कार्यरत: कब से कार्यरत:

Date: _____
Applied against Advt. No: _____
Registration No: _____

Signature of Applicant _____
Name of Applicant _____