

# DIRECTORATE GENERAL BORDER SECURITY FORCE

DETAILED ADVERTISEMENT FOR DIRECT & DEPARTMENTAL RECRUITMENT FOR THE POST OF HEAD CONSTABLE

(RADIO OPERATOR & RADIO MECHANIC) IN BSF COMMUNICATION SET-UP : 2025

BORDER SECURITY FORCE STRIVES TO HAVE A WORK FORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY

In accordance with provisions contained in the MHA, Border Security Force, Radio Operator and Radio Mechanic (Non-Gazetted) Cadre Recruitment Rules-2018, Online Applications are invited from eligible Indian citizens (Male & Fernale) for filling up the vacancies for the Non-Gazetted & Non-Ministerial Combatised posts of Head catable (Radio Mechanics). (kide & Fernale) for imming up the vacancies for the Non-Gazetted & Non-Ministerial Combatised posts of Head Constable (Radio Operator) and Head Constable (Radio Mechanic) in Group 'C' on temporary basis likely be made permanent in Border Security Force (Corm Set-up) for the Vocancy Year-2025. The posts have all india liability and selected candidates can be posted anywhere in India and even abroad. On appointment, the candidates shall be governed by the BSF Act and Rules. Applications from eligible candidates will be accepted prough ONLINE MODE only. No other mode for submission of applications is allowed. ONLINE APPLICATION. MODE WILL BE OPENED W.E.F. 24.08.2025 AT 11:00 PM AND WILL BE CLOSED ON 23.09.2025 AT

11:59 PM

ead Constable (Radio Operator)	Paul and 4 to the Period
ead Constable (Radio Mechanic)	Pay Level-4 in the Pay Matrix Rs. 25,500 – 81,100 (as per 7th CPC)

Other allowances
These posts shall carry Dearness Allowance, Ration Money Allowance, Dress Allowance as admissible from These posts snail carry organiess Allowance, Ration Money Allowance, Dress Allowance as admissible from time to time, Special Compensatory Allowance while posted in specified border areas, free uniform, free accommodation or HRA, Transport Allowance, LTC and any other allowance as admissible in the Force from time to time under the rules/instructions. They will be covered under New Pension Scheme/UPS as per Central Civil Services (Extra Ordinary Pension) Amendment Rules-2003.

	Direc	t Entry Vaca	ncles		Departmental	7-4-1	
Posts	Cate- gory	ESM	CA	Remaining vacancy	Vacancies (BSF serving personnel)	Total Vacancies	
HC (RO)	UR	20	34	177	171	276	
	EWS	4		38		59	
	OBC	25		225		350	
	sc	9		81	32	127	
	ST	7		63	24	98	
	Total	65	34	584	227	910	
HC(RM)	UR	5	8	8	41	.41	64
	EWS	1		10		16	
	OBC	6		52		82	
	sc	2		18	7	28	
	ST	2		13	. 5	21	
	Total	16	8	134	53	211	

ESM- Ex-Servicemen, CA- Compassionate Appointment, SC- Schedule Caste, ST- Schedule Tribe, OBC-Other Backward Class, UR- Unreserved, EWS- Economically Weaker Sections, LDCE- willing GD/T personnel of the BSF with minimum three (3) years of service as on closing date of the application. aker Sections, LDCE- willing GD/Tra

a)	The number of vacancies	given	above	are	subject	to ch	nange	(may	vary	at :	any	stage)	due	to
	administrative reasons.							-4-			-	-		

- erves the right to make changes in seque ce of the recruitment process even after publicati of this advertisement. BSF also reserves the right to cancel or postpone the recruitment at any stage rithout assigning any reason
- Any amendment/notice will be published only on the official BSF website (https://bsf.gov.in) as well as BSF Recruitment Portal (https://rectt.bsf.gov.in). Candidates are advised to visit regularly or log on to BSF Recruitment Portal URL https://rectt.bsf.gov.in & BSF official website https://resf.gov.in in c) their own interest for updates
- Vacancies reserved for LDCE (willing GD/Tradesmen personnel of the BSF) shall be filled from open recruitment within the respective quota, if suitable LDCE (willing GD/Tradesmen personnel of the BSF) candidates are not available. d)
- LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of NOC, Disc & Vigilance clearance certificate issued by their Appointing Authority on the last date for subonline application.
- LDCE (willing GD/Tradesmen personnel of the BSF) candidates must have clean record of service They should have maintained minimum 'Good' APAR grading of last 05 (five) years and should have "No majoriminor punishment of entire service until issue of offer of appointment". 1)
- LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of a Service Certificate clearly indicating the length of service on the last date for submission of online applications in present rank to be produced during the documentation.
- Govt. employees (other than BSF) applying for the above mentioned posts must be in possession of certificate issued by their Appointing Authority on the last date of submission of online application.
- A candidate can apply for the post of HC (RO) or for the post of HC (RM) or for both the posts i.e. HC 1) (RO) and HC (RM), depending on his/her eligibility for the respective posts. A candidate is required to specify clearly in the online application form that the post for which he/she wishes to be considered in order of his/her preference (1,2). Candidates should note that they will be considered for appointment to the post only according to the preferences given by them. No request for alteration in the preferences already indicated by a candidate in his application will be entertained by the BSF. Separate merit list will be prepared for both the posts.
- Candidate will have to appear in Computer Based Test (CBT) for selection to the applied post as per schedule fixed by HQrs DG BSF.
- 10% of the vacancies are reserved for Ex-Servicemen and 5% of the vacancies are reserved for Compassionate Appointment category out of the 75% vacancies earmarked for Direct Recruitment. Remaining 25% vacancies are reserved for willing & eligible BSF Constable (GD & Tradesmen). In case, any of the vacancies reserved for Ex-servicemen, Compassionate Appointment & Departmental case, any of the vacancies reserved for Ex-servicemen, Compassionate Appointment & Departmental case, all of the vacancies reserved for ex-servicement, Compassionate Appointment & Departmental case, all of the vacancies reserved for ex-servicement, Compassionate Appointment & Departmental case, any of the vacancies reserved for ex-servicement, Compassionate Appointment & Departmental Canada (Canada Canada Canada
- All the posts are open for Male as well as for Female candidates.
- RECRUITMENT PROCESS:

- RECRUITMENT PROCESS:
  FIRST PHASE: PST & PET (Through RFID)
  Firm data(s) will be notified while issuing the e-Admit Card for the 1st Phase Examination.
  E-Admit Card will be issued at least 03 days prior to the date of examination.
  All the candidates must have to qualify the first phase examination (PST/PET through RFID) for appearing
- 4.2

- All the candidates must have to quanty the mars in the Second Phase examination (CBT).

  SECOND PHASE: Computer Based Test (CBT).

  SECOND PHASE: Computer Based Test will be conducted in English and Hindi medium only.

  Computer Based Test will be conducted in English and Hindi medium only.

  Firm date(s) will be notified while issuing the e-Admit Card for the 2nd Phase Examination.

  E-Admit Card will be issued at least 03 days prior to the date of examination.

  (The date(s) for holding all the three phases of examination will also be notified it official website https://bsf.gov.in as well as BSF Recruitment Portal https://bsf.gov.in as well as BSF Recruitment Portal https://bsf.gov.in. ation will also be notified throughent Portal https://rectt.bef.gov.in)
  - Objection Management Link will be opened for candidates after the conduct of Computer Based Test (CBT). Candidates can view their individual answer/online response submitted by them during the

- conduct of Computer Based Test (CBT) (own answer and answer key) after 3-4 days of conduct of Computer Based Test (CBT) by logging into online portal with their registered credentials. The result of the candidates declared qualified in Computer Based Test (CBT) shall be announced by uploading the same on official BSF website (https://bsf.gov.in) as well as BSF Recruitment Portal (https://bsf.gov.in). Further intrinsing through e-mail/SMS shall also be given to all the qualified candidates for avanaging in the Third Blook avanishing.
- candidates for appearing in the Third Phase examination.

  IHIRD PHASE: [Document Verification, Dictation Test and Paragraph Reading Test- for HC (RO) only & Detailed/Review Medical Examination (DMR/RME)]:
- ed while issuing the e-Admit Card for the 3rd Phase Examination & E-Admit Card Firm date(s) will be notific will be issued at least 03 days prior to the date of examination. The sequence of 3rd phase exa will be as under:
- Document Verification
- Candidates declared disqualified in the document verification will not be alk Test and Paragraph Reading Test (for HC/RO candidates only) & DME/RME. Dictation Test and Paragraph Reading Test (for HC/RO candidates only):
- Dictation Test and Paragraph Reading Test (for HC/RO candidates only):

  Candidates applying for the post of HC (RO) are required to qualify dictation test and paragraph reading test during this stage. Dictation test carries 50 marks. Paragraph reading test is of qualifying nature only and is designed to check whether candidate can read a paragraph loud and clear. Those candidates who have applied only for the post of HC (RO) and declared disqualified in the Dictation Test and Paragraph Reading Test will not be allowed to appear in the DME/RME (Detailed & Review Medical Examination). Detailed & Review Medical Examination (DME/RME):

  Only those candidates declared successful in Document Verification, Dictation Test & Paragraph Reading Test (for HC/RO only) will be allowed to appear in the Detailed & Review Medical Examination (DME/RME):

- Candidates appearing for the post of HC (RM) only will have to qualify in the document verification an

Detailed & Review Medical Examination
PREPARATION OF FINAL RESULT:

ared for HC (RO) & HC (RM) separately and merit will be prepared in the follo

HC (RO)	:	Total marks obtained in the Computer Based Test (CBT) (200 marks) plus Dictation Test (50 marks) out of Total 250 marks subject to qualifying in the paragraph reading test.
HC (RM)	1	Total Marks obtained in the Computer Based Test (CBT) out of 200 marks.

- If any candidate belonging to the reserved category finds place in the merit list without availing any refaxation, he/she shall be placed in the merit list against the UR (Unreserved) category.
- A separate merit list will be prepared for Comp
- (d) RESOLUTION OF TIE CASES:

Merit list of candidates who qualify all the events/ phases of examination will be prepared on the basis of the marks obtained by them in Computer Based Test (CBT) for HC (RM) and marks obtained by them in Computer Based Test (CBT) plus Dictation Test for HC (RO). Any candidate qualifying for both the posts will be allotted the post of HC (RO) or HC (RM) according to the preference given by him/her while filling the online application form. In case, where more than one candidate secures equal aggregate marks, the lie will be resolved by applying the following methods one after another till the tie is resolved:

L	(1)	Candidates who scores more marks in total will be placed higher in merit.
Γ	(11)	If marks are equal, then preference will be given to the candidates older in age.
	(iii)	In all the conditions as mentioned in sub para (i) & (ii) above, if the position still remains the same, the preference will be given according to the Alphabetical order in which the first name of the candidates appear.
	(iv)	Candidates who have scored more marks in aggregate in Physics, Chemistry & Maths in 12th/ Intermediate.
	(v)	Candidates having Matric + ITI as education qualification who scored more marks aggregate in Maths & Science.
	(vi)	If any candidate of reserved category finds place in merit without availing any relexation, he/she shall be placed in merit against the UR category.

- The list of finally selected candidates will be published on official BSF website https://bsf.gov.in as as BSF Recruitment Portal https://rectt.bsf.gov.in.
- No waiting list will be maintain ELIGIBILITY CONDITIONS:
- ACADEMIC QUALIFICATIONS:
- HC (RO)

Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognised Board or University or Institution as a regular student with aggregate 60% marks in Physics, Chemistry and Math subjects. Or

Matriculation or equivalent from a recognized Board and two years Industrial Training Institute Certificate (ITI) in Radio and Television or Electronics Engineering or Computer Operator and Programming Assistant or Data Preparation and Computer Software or General Electronics Engineering or Data Entry Operator from a recognised institu

e or 12th standard or equivalent with Physics, Chemistry and I recognized Board or University or institution as a regular student with aggregate 60% marks in Physics. Chemistry and Mathematics subjects. Or

Chemistry and Mathematics subjects. Or Matriculation or equivalent from a recognized Board or Institute and two years Industrial Training Institution Certificate (ITI) in Radio and Television or General Electronics or Computer Operator and Programming Assistant or Data Preparation and Computer Software or Electrician or Fitter or Information Technology and Electronics System Maintenance or Communication Equipment Maintenance or Computer Hardware or Network Technician or Mechatronics or Data Entry Operator from a recognized Institute.

AGE LIMIT: 5.2

- AGE\_DMILE
  Permissible relaxation in upper age limit for different categories and category
  UR Not below 18 years or over 25 years (as on closing date of online application).
  OBC Not below 18 years or over 28 years (as on closing date of online application).
  SC/ST Not below 18 years or over 30 years (as on closing date of online application).

8/No.	Category		on permission beyond per age limit		
(a)	Scheduled Castes (SCs) / Scheduled Tribes (STs)	05 Years			
(b)	Other Backward Class (OBC)	03 Years			
(c)	Ex-Servicemen After deduction of the Military Service rendered from the actual age as on closing date of online application.	UR OBC SC/ST	03 years of age 06 years of age 08 years of age		
(d)	have rendered not less than three (03) years regular and OBC 43 year		40 years of age 43 years of age 45 years of age		
(•)	Government employees who have rendered not less than 3 years regular and continuous service as on closing date of online application.	UR OBC SC/ST	30 years of age 33 years of age 35 years of age		
<b>(1)</b>	Wildow/Divorced Women/ Women judicially separated and who are not remarried.	UR OBC SC/ST	35 years of age 38 years of age 40 years of age		

#### 5.3 NOTE

- Age of candidate will be determined on the basis of Date of Birth as recorded in the Matriculation/ Secondary examination certificate or an equivalent certificate on the last date of submission of Secondary examination certificate or an equivalent certificate on the IBB1 UBD2 application will be accepted and no subsequent request for its change will be considered.
- Relaxation of 5 years of age will be admissible to the children and dependent family members of those who were killed in the Communal Riots of 1984 on production of certificate to that effect from the concerned District Collector where victim was killed. SC, ST & OBC category relaxation as per Govt. nstructions will be in addition.
- Prescribed format of certificate for reserved categories are attached as per Annexure-'A' for SC/ST.

  Annexure-'B & B-1' for OBC category, Annexure-'C' for EWS category and Annexure-'D' for Relaxation (c) in Height or Chest measure
- Relaxation of respective category will only be given in those cases where vacancies are available in the respective category for the applied post. If vacancies are not available in the respective reserved category, candidates will be treated as "Un-Reserved" candidate, if ha/she fulfills the eligibility conditions applicable to Un-Reserved candidate. In that case, if found at a later stage that the candidate does not fulfill the criteria of Unreserved Category, the candidature will be rejected at any stage of the examination. (d)
- A person seeking appointment on the basis of reservation to EWS category must ensure that he/ahe possesses the EWS certificate according to the terms and conditions mentioned as per prescribed format shown at Annexure-°C° on the crucial date. The crucial date for this purpose will be the closing (0)
- Every candidate seeking reservation as OBC is required to submit a certificate in prescribed format (Annexure-B) regarding his/her OBC status and Non-Creamy Layer status issued by the Competent Authority. Candidates claiming OBC status must ensure that he/she possess caste/community certificate and does not fall in the Creamy Layer on the crucial date i.e. closing date for receipt of application. (In order to ensure it, a declaration in addition to the certificate issued by the Competent Authority will also be obtained from the cendidates seeking reservation as OBC in the format attached as Annexure-B-1) (f) as Annexure-B-1).
- Judicially separated/divorced women who claim age relaxation shall be required to produce a copy of the judgment/decree of the appropriate court to prove the fact of divorce or the judicial separation. (g)

## PHYSICAL STANDARDS:

The Physical standards for both the posts are as under:-

Parti- cular	For Men	For Women
Height	168 Centimeters	157 Centimeters
	Note 1: The minimum standard so far as it relates to height may be relaxed by 3 cms (i.e. from 168 cms to 165 cms) in respect of persons belonging to the races, namely, Garhwalle, Kurnaonese, Gorkhas, Dogras, Marathas, Sikkimies, persons hailing from Leh & Lodakh, Kashmir Valley, North Eastern States and the State of Himanchal Pradesh.  Note 2: The minimum standard so far as it relates to height may be relaxed by 5.5 cms (i.e. from 168 cms to 162.5 cms) in respect of Adivasis or Tribels including Mizos and Negas and further relaxed by 5.5 cms (i.e. from 162.5 cms to 157 cms) in respect of male Schedule Tribes of North Eastern States.	Note-1: For candidates belonging to Hill areas of Gartwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimles, Leh and Laddakh, Kashmir Valley and North Eastern States: 155 Cms. Note-2: For Tirbels/Advasis including Mizos & Negas : 154 Cms
Chest	80 centimeters (85 centimeters after expansion)	Not applicable:
	Note 3: The minimum standard so far it relates to chest measurement may be relaxed from 80 cms unexpanded and 85 cms expanded to 76 cms unexpanded and 81 cms expanded respectively for Advasis or Tribals.	
Weight	Corresponding to Height	Corresponding to Height

Candidates who wish to be considered against vacancies reserved/or seek age-relaxation must submit requisite certificate issued by the Competent Authority in the prescribed format when such certificate is sought by the concerned selection board at the time of documentation, otherwise, their claim for EWS/ SC/ST/OBC/Ex-Serviceman status will not be entertained and their candidature/ applications will be considered under Un-Reserved Category subject to fulfilling the eligibility conditions of UR Category. The formats ofthe certificates are annexed. Certificates obtained in any other format will not be accepted.

### NOTE

- It is reiterated that after scrutiny of the certificates/documents of EWS/SC/ST/OBC/LDCE/CA/Ex-Serviceman status etc., if any claim made in the application is not substantiated by certificates/ documents at the time of document's verification, or at any stage, the candidature of candidate will (a) be cancel
- Candidates should note that the Date of Birth as recorded in the Matriculation/Secondary Exam (b) certificate or an equivalent certificate available on the closing date of submission of application will only be accepted for determining the age and no request for its change will be considered.
- There is no provision for re-evaluation of the Computer based answer sheet. (c)

## EWS (ECONOMICALLY WEAKER SECTION) RESERVATION:

EWS (ECONOMICALLY WEAKER SECTION) RESERVATION:
Candidates who are not covered under the scheme of reservation for SCs, STs and OBCs and whose
family has gross annual income below Rs. 8 Lakh (Rupes Eight Lakh only) shall be eligible for benefit
of reservation under the EWS category. The income shall also include income from all sources i.e. salary,
agriculture, business, profession etc. for the financial year prior to the year of submission of application.
Also candidates whose family owns or possesses any of the following assets shall be excluded from
beingidentified as EWS, irrespective of family income:

(a)	5 Acres of agricultural land and above.
(b)	Residential flat of 1000 Sq Ft and above.
(c)	Residential plot of 100 Sq Yards and above in notified municipalities.
(-4)	Residential plot of 200 So Yards and above in areas other than the notified municipalities.

- The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. (The term Family- for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years). 7.2
- The benefit of reservation under EWS can be availed upon production of an Income and Asset certificate issued by any one of the following authorities in the prescribed format as given in Annexure 'C' shall only will be accepted as proof of candidate's claim as belonging to EWS:
- District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/1st Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluka Magistrate Executive Magistrate/Extra Assistant Commissioner; or,
- Chief Presidency Magistrate/ Addl Chief Presidency Magistrate/ Presidency Magistrate; or (b)
- (c) Revenue Officer not below the rank of Tehsildar; and
- (d) Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.
  - The candidate applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of submission of online application valid for the year 2025-26 for this advertisement. Accordingly, these candidates are required to produce valid income and Asset Certificate during documentation stage. In case of non-compliance of aforesaid stipulations, their claim for reserved status under EWS shall not be entertained and the candidature of such candidates, if fulfilling all the eligibility conditions for Unreserved (UR) category, shall be considered under Unreserved (UR) category vacancies only. Decision of Board of Officers will be final and no entation will be accepted.
- Should have retired from equivalent or higher rank in Army, Nevy or Air Force in the same Trade Total relaxation in physical standard and educational qualifications.
- - Age relaxation as mentioned at Para 5.2

- Break-in service should not be more than two years.

  Should be in Medical Category SHAPE-I.

  Other terms and condition for re-employment of Ex-Servicemen in Ex-Serviceman (Re-employment in Central Civil Service and Posts) Amendment Rules, 2012 and any other instruction issued by G.O.I from (d) (e)

### ELIGIBILITY FOR COMPASSIONATE APPOINTMENTS CANDIDATES

ELIGIBILITY FOR COMPASSIONATE APPOINTMENTS CANDIDATES
Only wards of deceased/medically boarded out BSF Personnel, whose applications for Compassionate Appointment are forwarded by last Unit/HO served by his/her father and whose confirmation of eligibility for applying under Compassionate Appointment has been confirmed and intimated to the applicant by ICT DIe, FHQ BSF New Dethi are only eligible to apply under the Compassionate Appointment Category. Candidates eligible under this category will have to produce photocopies of all essential certificates issued from concerned BSF Units/Establishments of deceased/invalidated person in addition to other certificates specified in subsequent person at the time of documentation. Eligibility criteria with proforms of essential documents have already been circulated to all BSF Units/Establishments.

ELIGIBILITY FOR LDCE (WILL NIG GINTRADESMEN PERSONNEL OF THE BSF) CANDIDATES:

## ELIGIBILITY FOR LDCE (WILLING GD/TRADESMEN PERSONNEL OF THE BSF) CANDIDATES:

- Only BSF serving candidates having minimum three years of regular service in the respective grade with education qualification as mentioned in Para-5.2 (d) are eligible to apply under the LDCE (willing SD/Tradesmen personnel of the BSF) in case any such candidate who has not completed three years of service and applies under the LDCE category (willing GD/Tradesmen personnel of the BSF), their candidature will be rejected.
- BSF Departmental candidates will be exempted from PST, PET & DME. However, they have to qualify in the 2nd Phase Computer Based Test (CBT) and 3rd Phase Examination (only for the purpose of Documentation). Candidates for the post of HC(RO) will also appear in Dictation & Paragraph reading
- Should have Medical Category 'SHAPE-I'. (c)
- BSF Serving Constable (General Duty/Tradesmen) should be in possession of Disc/Vigilance Clearance certificate, Service Certificate, Bio-data and NOC issued by their Appointing Authority and Present Medical Category. SHAPE-I' issued by the Medical Officer of concerned Units/HQrs prior to closing date of online application.
- The candidate must have clean record of service They should have maintained minimum 'Good' APAR grading of last 05 (five) years and should have "No major/minor punishment of entire service until issue of offer of appointment".

#### METHOD OF SELECTION (TESTS):

sts as per following sequ

## The candidates will have to appear in tests as FIRST PHASE (PST & PET through RFID):

FIRST PHASE IPST A PET Inrough RFID.:

PST & PET will be carried out in the first phase examination through RFID (Radio Frequency Identification Device) in which, the candidates qualified will be called to appear in 2nd Phase Examination i.e. Computer Based Test (CBT). Result of qualified candidates in the first phase will be announced through BSF website. e-Admit Card for 2nd Phase Examination will be made available through BSF Recruitment. Portal/Official website on 03 days prior to examination and same can be downloaded by the successful candidates. Candidates are advised to visit BSF Recruitment Portal/Official website regularly for any odate relating to above said Recrui

#### PHYSICAL STANDARD TEST (PST) THROUGH RFID

TEST	FOR MALE CANDIDATES	FOR FEMALE CANDIDATES		
Physical Standard Test (PST)	Height, Chest & Weight (in Cms) [As stated in Para 5 Sub para 5.4]	Height & Weight (In Cms) (As stated in Para 5 Sub para 5.4)		

#### 11.2 PHY

Test (PE

For Male candidates	For Female candidates
a) 1.6 Km race in 6½ Minutes.	800 Mtrs race in 4 minutes.
b) Long Jump 11 Feet in three chances	09 Feet Long Jump in three chances.
c) High Jump 3½ Feet in three chances	03 Feet High Jump in three chances.
Ex-servicemen are exempted from Physical Efficiency Test. LDCE (willing GD personnel of the BSF) (Mate Female) candidates are also exempted from PST, PET &DME. However, they have to appear in 2nd Phase for Computer Based Test (CBT) and 3rd Phase Examination (only for the purpose of Documentation). HC(RO) candidates will also appear in Dictation & Paragraph reading test.	

All events of PET are of qualifying in nature. No marks will be awarded for qualifying in PET. Candid: are required to qualify all events of PET separately. Failing in any of the event will lead to disqualification. Necessary arrangements relating to PET i.e. provision of Ambulance, Nursing Assistant along with First All

Note-1	Male and Female candidates who qualify the race shall only be allowed to appear for the Long
	Jump and so on. Male and Female candidates, who fail in any event will be rejected at that stage
	only and shall riot be allowed to appear in the remaining events. Only those candidates, who
	qualify in the PET, will be allowed to appear in subsequent stages.

On reporting of female candidates for PST (Physical Standard Test)/PET (Physical Efficiency Test), a self-declaration indicating about her pregnancy status shall be submitted. In case, if she declares that she is not pregnant, then only she may be allowed to participate in the PST/PET. In case of false declaration, all the risk of undergoing PST/PET will be on her own.

In case or tasse declaration, all the risk of undergoing PST/PET, will be on ner own.

If the female candidate declares that she is pregnant before PST/PET, then a confirmat pregnancy test to be done and in case she is found to be pregnant, irrespective of duration pregnancy, she may be declared temporary unfit and her appointment shall be held in abeyar unfit the confinement is over. The vacancy against which a women candidate was select should be kept reserved for her. She should be re-examined for PST/PET six weeks at the date of confinement, subject to the production of the medical certificate of fitness from registered medical practitioner. If she is found fit, she may be appointed to the post kept reserve for and allow the benefit of seniority in accordance with the instructions of the Government amended from time to time. In case female candidate is found negative for pregnancy, she me be allowed to participate in the PST/PET. Note-3

Ex-Servicemen are not required to undergo Physical Standard Test (PST) and Physical Efficiency Test (PET) but Detailed Medical Examination (DME) will be conducted.

No Physical Standard Test (PST), Physical Efficiency Test (PET) and Detailed Medical Examination (DME) is required for BSF Departmental candidates subject to their being in the Medical category 'SHAPE-I' and fulfilling other eligibility conditions

If a candidate is selected for both posts [i.e. HC(RO) & HC(RM)], his/her documentation, PST, PET and Detailed Medical Examination will be conducted only once but the result will be placed The arms designed information continues with the conducted only once but the result will be placed in the dossiers for both the posts. The fact of applying for both the posts by the candidate must be written on top of the file cover in the following manner:
"APPLIED FOR BOTH POST"

Use of performance enhancing drugs in the PET will lead to immediate disqualification from the Note-7 nt process and permanent debarment from future BSF recruit

Those candidates who are declared not qualified in Physical Standards Test i.e. height and chest, may prefer an appeal, if they so desire, to appellate authority. The decision of the appellate authority will be final and no further appeal or representation in this regard will be entertained.

SECOND PHASE - COMPUTER BASED TEST (CBT)
WRITTEN EXAMINATION FOR BOTH POST HC (RO & RM) : COMPUTER BASED TEST (CBT)
The Computer Based Test will be conducted in English and Hindi medium separately for the both po

The Computer Based Test will be conducted in England and Industrial Separation and Separation an

100

NEGATIVE MICHARISM.

For every multiple-choice question of 2 marks, 0.25 marks will be deducted for every wrong answer. There will be Computer Based Test (CBT) consisting of above four parts and will be "Computer Based Objective Type with Multiple Choices". Questions will be both in Hindl and English medium for the post of HC (RO & RM). Computer Based question paper will be prepared by the Outsourced Firm.

200 Mark

(a)	Qualifying marks for above Computer Based Test (CBT) will be 38% for General, OBC & EWS, 33% for SC/ST and 20% for Compassionate Appointment (CA) candidates.
	There is no provision for re-evaluation of the Computer based of Control of the Computer based on the Computer

The number of candidates appearing in the 3rd phase examination shall be restricted to **96 (8ix) times** of will be selected strictly from the men't list of candidates qualifying the 2nd phase examination (CBT). For 3rd phase of examination, category wise separate men't list will be prepared for HC (RO) and HC (RM). Candidates are not permitted to use calculator and other Electronic gadgets. Therefore, they should not 11.8

bring the same inside the examination rids.

The Objection Management Link shall be hosted on BSF website 3-4 days after conduct of CBT to invite objections from the candidates related to questions and answers keys of CBT, if any.

objections from the construction related to questions and answers keys of CBT, if any, 11.10 Candidates may go through answer options while filling objections and submit repres Candidates may go through answer options while filling objections and submit representations, if any, through online mode only within given time limit, Any representations regarding answer keys received before the finalizing of answer keys and decisions of the organization in this regard will be scrutinized before the finalizing of answer keys and decisions of the organization in this regard will be final. No representation regarding answer keys shall be entertained later. Candidates are not permitted to use Mobile Phone, Smart watch, blue tooth devices, calculator or any other electronic/ electrical device inside the examination premises. Possession of these time, whether in

use or not, will be considered as "use of unfair means" in the examination and appropriate action will be department against such candidates, as per extant policy of the department. THIRD PHASE:

on, Dictation & Paragraph Reading Test (for HC/RO only) & Detailed/ Review Medical Examination (DME/RME).

NEGATIVE MARKING:

Verific	ation of Original documents			
During the document verification, candidates must bring all 'Original' copies of the following documents for verification:				
(a)	Photo copy of Admit Card			
(b)	Educational certificates (Original & Photocopies).			
(c)	ITI certificate (Original & Photocopies).			
(d)	Bith Certificate (to be verified from Matriculation mark sheet/certificate for verification of age), (Original & Photocopies).			
(e)	EWS Income and Asset certificate. (EWS - valid for the year 2025-26 i.e. w.e.f. 1st Apr 25 to 31 Mar 2026), (Original & Photocopies).			
(1)	OBC Certificate (Original & Photocopies): i) Non-Creamy Layer ii) Certificate of eligibility.			
(g)	SC/ST Certificate (Original & Photocopies).			
(h)	BSF Serving Constable (GD) and Constable (TM) should be in possession of Disc/ Vigilance Clearance Certificate, Bio-data and NOC issued by their appointing authority and present medical category "SHAPE-I" certificate issued by Medical Officer of the concerned Units/ HQrs (Original & Photocopies).			
(1)	Copy of Discharge Certificate in r/o Ex-Serviceman (ESM) (Original & Photocopies).			
0	Any other documents/certificate/testimonials that the candidate wishes to produce (Original & Photocopies).			

All Male & Female candidates declared qualified in the first phase, second phase, documentation, dictation & paragraphs reading test (for HC/RO only) will be allowed to appear in the Detailed Medical Examination. I be carried out by a duly constituted BSF Medical Board of Office

#### MEDICAL GUIDELINES FOR RECRUITMENT - CANDIDATES (A)

(i)	The purpose of prescribed medical standards is to ensure that only medically FIT candidates are accepted into the Border Security Force of the Union of India.
(ii)	The shortlisted candidates will be medically examined by the Medical officer/Medical Board constituted by recruitment centres to assess their physical and medical fitness. The medical examination of the candidates will be conducted in terms of 'Uniform Guidelines for recruitment, medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA CM No.A-VI-1/2014-

tt(SSB) dated 20.05.2015 and MHA OM No.E.32012/ADG(Med)/DME&RME/DA-1/2020(Par File) 1166 dated 31.05.2021 and as amended from time to time by the Government of India. Refusal to undergo medical examination at any stage or absenting oneself from the same will render

(111) the candidate Unfit.

A declaration is to be given by the candidate in a proforma which will be provided to candidate (iv) at the time of Medical Examination regarding history or presence of disease(s) and treatment taken, if any, evidence of which is not readily obtainable during the medical examination. Any false declaration in this aspect, discovered later at any stage of service, will make the cundidate liable for disciplinary action including termination from service.

The candidate must not have knock knees, flat foot, varicose vein or squint in eyes and he/she (v) hould possess CP III by ISIHARA.

The candidate must be in good mental and bodily health and free from any physical defect likely to re with the efficient performance of the duties

At some stages of medical examination male candidates will be required to be examined in nude. (vii) Loin cloth is to be permitted except for, when genitalia and perineum is being examined.

The final decision of fitness' unfitness in weight will be decided by the medical board at the time of Detailed Medical examination based on the height and age chart on the day of examination and as per the height measured by the PST Board & as per guidelines for the same.

noglobin, Urine routine/ microscopic examination and X-Ray chest (PA view) for all candidate

For all female candidates. Urine test for pregnancy is to be done. (The urine test for pregnancy to be done before a female candidate is subjected to CXR. If UPT is positive, guidelines as given under Examination of Female candidates are to be followed).

(xi)

Tattoo: Following criteria has been fixed to determine permissibility of Tattoo:
a) Content: Tattoo depicting religious symbol or figures and the name, as followed in Indian Army e to be pen are to be permission.

b) Location: Tattoos marked on traditional sites of the body like inner aspect of forearm, but only i forearm, being non saluting limb or dorsum of the hands are to be allowed.

b) Location: Tattoos marked on traditional sites of the body like inner aspect of forearm, but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.
c) Size: Must be less than ½ of the particular part (Elbow or Hand) of the body.
d) In case a candidate has undergone removal of tattoo(s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidate(s) will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officers during Detailed Medical Examination.

Duration of fitness for Post-operative cases. If any candidate is operated before medical and comes for medical examination to be conducted by CAPF, then minimum time period that should be completed after operation at the time of medical (DME/RME as the case may be) for fitness will be ered as per details given below.

a) Body surface swelling, DNS, tonsillectomy and nasal polypecto
 b) Hydrocele: 03 months.

b) Hydrocele: 03 months.
c) Tympanoplasty: 04 months.
d) Abdominal/ pelvic surgeries involving opening of peritoneum, repairs of Hernia, varicocele surgeries, surgery for fistula-in-ano etc.: 06 months.
e) Above time will be considered at time of Medical Examination only and not after the due date qui Medical Examination.

(B)	EY	F S	IG	нт

Geography and General Science

Visual Acuity unaided (Near Vision)		Uncorrected Visual Acuity (Distant Vision)		Refraction	Color Vision	Remarks	
Better Eye	Worse Eye	Better Eye	Worse Eye	2			
N6	N9	6/6	6/9	Visual correction of any kind is not permitted even by glasses.	CP-III by ISIHARA	- In Right handed person, the Right eye is better eye and vice versa. -Binocular vision is required.	

(i)	Indication of any chronic disease like tuberculosis, syphilis or other venereal disease, theumatoid/ any type of arthritis, hypertension etc.
(ii)	Bronchial or laryngeal disease like Asthma, Chronic Tonsillitis & Adenoids etc.
(iii)	Indication of valvular or other disease of heart.
(iv)	Generally impaired constitution, so as to impede efficient discharge of training/duties.
(v)	Low standard vision.
(vi)	Any degree of squint.
(vii)	Otitis media.
(viii) ·	Deafness, any degree of impaired hearing.
(ix)	Stammering, as specified later.
(x)	Loss of/ decay of teeth resulting in reduction of dental points below 14
(xi)	Wearing of half or complete artificial denture
(xii)	Contraction or deformity of chest and deformity of joints.
(xiii)	Abnormal curvature of spine (exact nature, e.g. kyphosis, scoliosis, fordosis etc. to be specified).
(xiv)	Abnormal Gait.
(xv)	Endocrinal disorders.
(xvi)	Mental or nervous instability- evidence of nervous instability.
(xvii)	Defective intelligence.
(XVIII)	Any type of hemia.
(xix)	Chronic skin disease like Vitiligo, Leprosy, SLE, Eczema, Chronic Extensive Fungal Dermatitis
(xx)	Any congenital abnormality, so as to impede efficient discharge of training/duties
(xxi)	Anal Fistula, Haemorrhoids and other Anorectal diseases as specified later
(xxii)	Deformity of feet like Flat foot, Club foot, Planter warts etc.
(xxiii)	Epilepsy
(xxiv)	Nystagmus/ Progressive Pteryglum
(xxv)	Large hydrocele, even if curable by operation. Small hydrocele (if operated upon & no bad scar is left after operation, may be accepted).
(xxxvi)	Cubitus varus/ Valgus.
(xxxvii)	Polydactyl of hands/feet.
(xxxviii)	Undescended testis, atrophic testis, marked vericocele, testicular swellings.
(xxix)	Varioose veins. The diagnosis of varioose vein should be made on the basis of dilatation and tortuoeity of veins and after confirmation of incompetency of Sapheno-femoral junction Sapheno-popiliteal junction or perforators by nelevant clinical tests. Only prominence of veint should not be criteria for rejection. Cases of varioose veins, even if operated, are not to be accepted because basic defect remains unchanged.

### Note I: PROVISION OF REVIEW MEDICAL EXAMINATION (RMF):

Review Medical Examination (RME) of candidates declared Unfit in Detailed Medical Examination (DME) will be conducted in continuation of DME preferably on the next day of DME. The consent for RME duly signed bythe candidate should be submitted within 24 hours after he/she is informed of his iss in DME. The decision of the Review Medical Examination (RME) Board of BSF shall be no appeal/representation against the decision of the Review Medical Examination (RME) final and no appeal/repres operd will been tertained.

#### DICTATION TEST FOR HC(RO) CANDIDATES ONLY WHO CLEARED 1ST & 2ND PHASES (D) EXAMINATION.

Dictation Test (in English writing) of minimum 150 words	50 Marks
Paragraph Reading (To test proficiency in pronunciation and reading of the candidate)	Qualifying in ' nature.

Qualifying marks for the Dictation test will be 38% for General, OBC & EWS, 33% for SC/ST and 20% for Compassionate Appointment (CA) candidates.

- Computer Based Test (CBT) and Dictation Test will be mandatory for all the HC (RO) candidates and the Final Merit will be prepared on the marks obtained in these tests (CBT and Dictation Test/Paragraph
- reading test). Evaluation/marking system of dictation test is as under: Each error (including spelling mistake, ornission of word/punctuation mark, repeated word, word differing from the test/actual passage, word not in the passage, mixing-up of words etc.) will be counted as a
- 0.5 Marks will be deducted for each omission/mistake of single letter.

(II) 1 Mark will be deducted for each word omission/mis

est for re-evaluation of answer sheets will not be entertained. Note: (E)

## HOW TO APPLY

TELEGRACES.

Candidates will have to fill the application form <u>ONLINE</u> using BSF Recruitment portal. Above control will hacome active on BSF website with the link https://rectt.bsf.gov.in during-the following portal will become active on BSF website with the link https://rectt.bsf.go duration for submission of ONLINE applications: Start date of submission of application form - 24.08.2025\* at 11:00 PM

Start date of submission of application form - 24.08.2023\* at 11.00 PM.
Lest date and time for receipt of application form - 29.09.2023\* at 11.59 PM.
Further, instructions regarding submission of application form are available on the BSF Recru
portal also altached with this adversement at Annexure-E.
(Candidates are advised to read the instructions carefully.) (Candidates are advised to read the instructions carefully.)
(\*Dates are tentative. DG BSF has the rights to change or alter these dates at any stage)

(1)

submit a certificate in the prescribed format from their office, in respect of the length of continuous service which should be not less than three years in the immediate period preceding the closing date for receipt of application.

Qualifying the selection stages of recruitment process doesn't confer any right to candidates for appointment. Final selection of candidate will be made purely on the basis of merit. (d)

When application is successfully submitted, it will be accepted provisionally. Candidates may take print out of the application form for their own record. Print out of the application form is no required to be submitted to BSF Recruitment Agency. Candidates are also advised to use their active e-mail address and mobile number for the purpose of One Time Registration (OTR) and ent filling of online application form. All the subsequent corre tions will be made by the Department on the given e-mail & SMS of concerned

Candidates to remember the login credentials i.e. USERNAME and PASSWORD after making 'One Time Registration' in order to Sign-In to their individual profile.

(ai) Final selection will be made on the basis of Merit in Computer Based Test (CBT) for HC(RM) or Computer Based Test (CBT) for HC(RM) or Computer Based Test (CBT) plus Dictation Test (for HC(RO) only-cum-preference of post exercised by the candidates in the online application submitted by them. Candidates are advised to be very careful and should exercise due diligence while giving preferences i.e. HC(RO) and HC(RM) in the order of priority, in the online application form. After submission of online application form, no request for change, in preference in the control of the submission of the change in the control of the change in the change for change in preference will be entertained by BSF under any circumstances.

for both the posts.

candidate in his/her application will be entertained by the BSF. Separate merit list will be prepare

(aj) The following documents shall be required during the Third Phase examination i.e. Document Original and Self-attested photo copies of educational qualifications and date of birth certifications

Three recent passport size photographs, duly self-atte

ady indicated by a

who has entered into or contracted a marriage with a person having a spouse living; or

who has entered into or constracted a mannage with a person naving a spouse inverg; or who having a spouse living has entered into, or contracted a marriage with other person, shall be eligible for appointment to the said posts provided that the Central Government may, if satisfied that such marriage for appointment to the said posts provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

Any dispute in regard to this recruitment will be subject to Courts/ Tribunals having jurisdiction over the City/Town in which the concerned Centre/Office of BSF is situated and candidate has opted in his/her COURT'S JURISDICTION: (Kripa Shanker Shukla)

DIG (C-Estt) FHQ BSF, New Delhi

5 acres of agricultural land and above;

.....permanent resider
District.

Residential flat of 1000 sq. ft. and above;

Residential plot of 100 sq. yards and above in notified municipalities; Residential plot of 200 sq. yards and above in areas other than the notified municipalities. Continued on page 60

... son/daughter/ wife of...

... Village/Street.... in the State/ Union Territory .....

Candidates to exercise extreme caution while making One Time Registration and filling online form. It is again advised that Name, Fether's Name, Mother's Name, Date of Birth sho be filled exactly as recorded in their Matriculation certificate. Similarly, Information about ca

EN 20/94

category, education, technical qualification, present employment etc. must be filled corres supporting document must be uploaded in the relevant column. Documents/photograph

paded should be clearly visible/legible. Blurred documents/ improperly upl

hs will not be o

CBC 19110/11/0045/2526

Date of Birth (Candidates to fill their date of birth exactly as given in their Matriculation (10th Class) or

Father's Name (Candidates to fill father's name exactly as given in their Matriculation (10th Class) or

ent Identity Mark (Candidates to provide information about visible identification mark).

is to fill mother's name exactly as given in their Matriculation (10th Class) or

Nationality (Candidates to provide information about their Nationality).

equivalent certificate).

equivalent certificate).

Mother's Name (Cand

equivalent certific